

## **BASIC STEPS IN DEVELOPING THE FRAMEWORK**

In developing any approach to equity, the institution should prioritize the critical knowledge areas into three levels of desired understanding:

1. knowledge worth being familiar with
2. important knowledge and skills
3. enduring understanding

### Step 1. Identify Concepts Informing Equity In Praxis At Your Institution

- What information is available to you?
- What are the stated goals of equity at your institution?
- What should students, faculty, and classified educators/professionals understand and remember?

### Step 2. Develop Your Conceptual Hierarchy

- Formulate top level concepts, skills, and abilities
- Formulate supporting concepts
- Formulate facts and details

### Step 3. Organize into a relational model